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COURSE OUTLINE

NURSTNG CONCEPTS

COURSR TTTLE:

 $\frac{\text{dSuR 100-^tD}}{\text{RNA 10T""l}}$ 

SEMESTER CODE NO.

NURSING AND NURSING ASSISTANT

PROGRAM:

GWF.N I BURG

AUTHOR:

SEPTEMBER 1994 SEPT/93 \_\_\_\_PRRVIOUS OUTLINR DATED:\_\_\_\_\_\_\_\_\_\_

DATE:

APPROVED: Date /

#### LEARNING ACTIVITIES/OBJECTIVES

#### REQUIRED RESOURCES

Examine the Meaning of "Nurse" and "Nursing"

Upon successful completion of this unit the student will:

- 1.1 Share from past experience(s) and thoughts, own definition of a "Nurse", "Nursing Assistant" and "nursing".
- 1.2 Describe various public images of the "Nurse", "Nursing Assistant" and "nursing".
- 1.3 Examine beliefs which are commonly held about nursing as found in:
  - a) The School of Health Sciences' philosophy
  - b) The College of Nurses of Ontario's philosophy
- 1.4 Examine the following values and attitudes which are crucial to nursing:
  - a) caring
  - b) helping and serving
  - c) respecting the client(s)
    - i) dignity
    - ii) privacy/confidentiality
    - iii) autonomy
    - iv) individuality

Kozier, B. and Erb, G., Fundamentals of Nursing, Ch. 1, pp. 2-5

Complete Unit 1 Worksheets

Nursing Students: refer to Roy's Adaptation Model Workbook

Nursing Assistant Students: refer to Nursing Assistant Programme, Section A: Philosophy

College of Nurses of Ontario, Standards of Nursing Practice, pp. 8-10

Kozier, B. and Erb, G., Fundamentals of Nursing, pp. 71-73

- 1.5 Examine the following definitions Kozier, B. and Erb, G., of nursing by nursing leaders: Fundamentals of Nursing
  - a) Florence Nightingale
  - b) Virginia Henderson
  - c) Dorothea Orem
  - d) Sister Callista Roy
- 1.6 Identify the significance of defining nursing.
- 1.7 Examine some of the difficulties in defining nursing.

Kozier, B. and Erb, G., Fundamentals of Nursing, pp. 3-4 (hereafter referred to as Fundamentals of Nursing)

### IV. <u>LEARNING ACTIVITIES/OBJECTIVES</u> (continued)

#### REQUIRED RESOURCES

UNIT

Fundamentals of Nursing, pp. 124-132

Upon successful completion of this unit, the student will:

Complete Unit II Worksheets

- 2.1 Define values.
- 2.2 Describe six methods of learning values.
- 2.3 Share own method of learning values.
- 2.4 Describe Rath's seven steps of valuing.
- 2.5 Share own development, in Rath's steps for a selected value.
- 2.6 Explore own values which mayinfluence nursing practice.

UNIT

3.0 Explore the Meaning of Professionalism

Upon successful completion of this unit, the student will:

3.1 Compare the following terms:

Any English Dictionary

Fundamentals of Nursing,

Fundamentals of Nursing,

pp. 3

pp. 6-9

Complete Unit III Worksheets

- a) vocation
- b) occupation
- c) profession
- 3.2 Describe nursing as an evolving profession.
- 3.3 Examine the following authors' views about nursing as a profession:
  - a) Styles (1983)
  - b) Miller (1985)
  - c) Moore and Rosenblum
     (1970, 1977)
  - d) Flaherty (1979)

### LEARNING ACTIVITIES/OBJECTIVES (continued)

- 3.4 Identify the role of the
   following nursing organizations:
  - a) Canadian Nurses' Association (CNA)
  - b) Canadian Association of Practical Nurses (CAPNA)
  - c) College of Nurses of Ontario
     (CNO)
  - d) Registered Nurses' Association
     of Ontario (RNAO)
  - e) Ontario Association of Registered Nursing Assistants (OARNA)
  - f) Ontario Nurses' Association
     (ONA)
- 3.5 Examine the responsibilities of
   being a member in the nursing
   associations listed above,
   (student membership, graduate
   membership)

## Explore the Historical Development of Nursing in Canada

Upon completion of this unit, the student will:

- 4.1 Identify the significance of the following to the development of nursing in Canada and Ontario, in particular.
  - a) development of hospitals
  - b) development of the categories of nurse and nursing assistant
  - c) education programs for nurses and nursing assistants
  - d) wars
  - e) economics
  - f) politics

#### REQUIRED RESOURCES

Set of brochures re: Nursing Organizations on reserve in Library)

Fundamentals of Nursing, pp. 16-18

CNO Video: A <u>Tradition</u>
of Excellence - to be viewed
during learning resource hour

CNO Reprint, "What is the College" (on reserve in Library)

Kerr and MacPhail,
Canadian Nursing: Issues
and Perspectives, 1st or
2nd ed., pp. 3-23
(on reserve in Library)

Fundamentals of Nursing, pp. 5-6 pp. 1404 - Appendix A

Brochure entitled:
The RNA and OARNA: Together
We Grew, and Together We
Remain Strong, pp. 1-4
(on reserve in Library)

Complete Unit IV Worksheets

#### LEARNING ACTIVITIES/OBJECTIVES (continued)

#### REQUIRED RESOURCES

4.2 State the purpose of Nurse Practice Acts

Fundamentals of Nursing,

- 4.3 Discuss the significance of the following legislation in achieving self-regulation for nurses in Ontario.
  - a) Nurses Registration Act, 1951
  - b) Nurses Act, 1961-1962
  - c) establishing the College of Nurses of Ontario, 1962
  - d) Health Disciplines Act, 1974 R.S.O. 1988
  - e) Regulated Health Professions

Ford, Ann, A History of the College of Nurses of Ontario, pp. 10-15, 19-21(on reserve in Library)

Regulated Health Professions Act, 1993 (on reserve in Act, 1991 library)

Describe the Roles and Relationships of the Registered Nurse and the Registered Nursing Assistant.

Fundamentals of Nursing, pp. 11, 28-33 Complete Unit V Worksheets

- 5.1 Discuss the role of the Registered Nurse and the Registered Nursing Assistant as specified by the College of Nurses of Ontario, revised 1990
- The Standards of Nursing Practice for Registered Nurses and Registered Nursing Assistants, 1990 pp. 5-11, 14-43
- 5.2 Explain the definition of "minimum standard of practice", as currently defined by the College of Nurses of Ontario.
- C.N.O. Video, For the Years Ahead
- 5.3 State and explain each Standard of Nursing Practice for Registered Nurses and Registered Nursing Assistants in own words.
- O.A.R.N.A. Video: The Care Connection
- 5.4 Define the terms Sanctioned Medical Acts and Added Nursing Skills.
- C.N.O., <u>Guidelines for</u> Decision-Making About
- 5.5 Discuss the reciprocal role and responsibilities of the Registered Nurse and the Registered Nursing Assistant as currently described by the College of Nurses of Ontario.
  - 6 Discuss some of the difficulties in defining the levels of nursing practice.
    - a) RNA
    - b) RN
    - c) BScN

Added Nursing Skills and Sanctioned Medical Acts, 1990, pp. 9-23, 27-41.

### IV. <u>LEARNING ACTIVITIES/OBJECTIVES</u> (continued)

#### REQUIRED RESOURCES

UNIT

6.0 Examine the Concepts Involved with Team Work in Providing Health Services

Upon successful completion of this unit, the student will:

Fundamentals of Nursing,
pp. 13-15

- 6.1 Identify members of the nursing team.
- Complete Unit IV Worksheet
- 6.2 Identify key characteristics reguired of the nurse to be a team member.
- 6.3 Give examples of nursing actions Fundamentals of Nursing, for the RNA and RN to illustrate; pp. 224-225, 227-228
  - a) independent nursing actions
  - b) dependent nursing actions
  - c) collaborative actions
- 6.4 Identify the responsibilities
   of:
  - a) RN to the RNA
  - b) RNA to the RN
  - c) RN and RNA to other nursing team members
- 6.5 Describe methods of nursing
   care delivery:

Fundamentals of Nursing, pp. 10-11

- a) primary nursing
- b) modular nursing
- c) team nursing
- d) functional nursing
- e) total patient care/case method
- 6.6 Identify various members of the health care team.

Fundamentals of Nursing, pp. 111-113

- 6.7 Discuss the educational preparation needed and main role of selected members on the health care team.
- 6.8 Describe ways to promote good working relationships among members of the health care team.

### LEARNING ACTIVITIES/OBJECTIVES (continued)

#### REQUIRED RESOURCES

- 6.9 Describe settings where the nursing team and health care team work:
- Fundamentals of Nursing, pp. 10, 108-111
- i) acute care setting
- ii) long term care setting
- iii) critical care areas
  - iv) rehabilitation units
  - v) Health Maintenance Organization (eq: Group
- vi) Health Centre)
- vii) Hospices

Home Care (government & private agencies)

viii) Specialty Units

(eg: Dialysis, Paediatrics

Maternity)

ix) Public Health Units (eg: Algoma Health Unit)

Fundamentals of Nursing, pp. 13-16

6.11 Examine organizational charts for selected health care settings (eg: nursing home, hospital)

Hospital or Nursing Home Organizational Chart (available from assigned institution)

6.12 Discuss the need for nurses to be familiar with the organizational chart where they work.

#### LEARNING ACTIVITIES/OBJECTIVES (continued)

#### REQUIRED RESOURCES

#### Identify the structure and function of the Canadian Health Care System.

- 7.1 Describe why RN's and RNA's need to understand the health care system.
- 7.2 Define the 5 principles upon which the Canadian Health Care System is based.
  - i) comprehensiveness
  - ii) accessibility
  - iii) universality
    - iv) portability
    - v) public administration
- 7.3 Identify the major elements of the health care system.
  - a) Identify the users of the system.
  - b) Identify resources necessary to keep the system maintained and working.
    - i) manpower
    - ii) buildings
    - iii) equipment
      - iv) supplies and material
      - v) adequate financing
  - c) Identify the following providers of the Canadian Health Care System.
    - i) Federal Government
      - Dept. of National Health & Welfare
    - transfer payments ii) Provincial Government
      - Ministry of Health

    - iii) Municipal Government
       shared funding of local health units

Complete Unit VII Worksheets

Canada Health Act, 1984 (in reference section of Library)

Read; Alice Baumgart chapter: The Canadian Health Care Delivery System. Canadian Supplement for Fundamentals of Nursing. 1993. p. 1-10 (on reserve in library)

Health and Welfare Canada, Annual Report, 1990-91,

Ontario Ministry of Health, Annual Report, 1990-91, (reports on reserve in Library)

# IV. <u>LEARNING ACTIVITIES</u> (continued)

#### REQUIRED RESOURCES

- 7.4 Discuss how the average citizen funds the health care system.
- 7.5 Identify the cost of some everyday supply items and some specialized equipment.
- 7.6 Discuss the need for nurses and nursing assistants to know and be aware of costs within the health care system.

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V. EVALUATION METHODS; (INCLUDES ASSIGNMENTS, ATTENDANCE REQUIREMENTS, ETC.)

A combination of independent study, group work and class discussion will be the teaching methods used to complete the course objectives. Some class content may be scheduled during the students Learning Resource hour.

Tests and assignments will be used to evaluate student achievement of the course objectives. More details about both the instructional and evaluation methods used in this course will be provided and discussed in the first two weeks of class.

#### VI. REQUIRED STUDENT RESOURCES:

#### Textbooks:

1. Kozier, B., Erb, G., and Olivieri, R., Fundamentals of Nursing; Concepts, Process and Practice, Addison-Wesley Publishing Company, Don Mills, Ontario, 1991

College of Nurses of Ontario publications, (to be purchased from Campus Shop)

- 1. The Standards of Nursing Practice for Registered Nurses and Registered Nursing Assistants, 1990
- 2. Guidelines for Decision-Making About Added Nursing Skills and Sanctioned Medical Acts, 1990.
- 3. Nursing Documentation, 1991.

#### "On Reserve" in the Library:

- 4. Regulated Health Professions Act, 1991.
- 5. What is the College, 1990.
- 6. Canadian Suppliment, <u>Fundamentals of Nursing</u>, 1993 The Canadian Health Care <u>Systems</u>.
- VII. ADDITIONAL RESOURCE MATERIALS AVAILABLE IN THE COLLEGE LIBRARY BOOK SECTION: (title, publisher, edition, date, library call number if applicable)
  - 1. Racklis, M. and Kushner, C, Second Opinion: What's Wrong With Canada's Health Care System and How to Fix It, Collins, Toronto, 1989 (RA 395 C.3 R32)
  - 2. Flynn, J. and Heffron, P., <u>Nursing</u>: From Concept to Practice, 2nd edition, Appleton & Lange, Norwalk, Connecticut, 1988 (RT41.N883)

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#### "On Reserve" Section:

- 1. Baumgart, A.J., and Larsen, J., <u>Canadian Nursing Faces the</u> Future, C.V. Mosby, Toronto, Ontario, 1992
- Ford, A., A <u>History of the College of Nurses of Ontario</u>, A Commemorative Booklet, College of Nurses of Ontario, Toronto, 1988
- 3. Kalisch, P.A. and Kalisch, B.J., <u>The Changing Image of the Nurse</u>, Addison-Wesley Publishing Company, Don Mills, 1987
- 4. Kerr, J. and MacPhail, J., <u>Canadian Nursing: Issues and Perspectives</u>, 2nd edition, C.V. Mosby Company, Scarborough, Ontario, 1991
- 5. Storch, J., <u>Patients Rights</u>: <u>Ethical and Legal Issues</u> in <u>Health Care and Nursing</u>, McGraw-Hill Publishing Company, <u>Toronto</u>, 1982

#### Periodical Section:

The following publications are identified for your interest.

#### Newsletters:

- 1. College Communique, College of Nurses of Ontario Newsletter
- 2. The RNAO News
- 3. OARNA Newsletter
- 4. ONA Newsletter

#### Magazines:

- 1. The Registered Nurse
- 2. The Canadian Nurse

#### Audiovisual Section:

The following videos may be viewed in class.

- 1. Canadian Nurses Association (CNA) Video
  - i) Serving a Dynamic Profession
- 2. College of Nurses of Ontario (CNO)
  - i) A Tradition of Excellence
  - ii) For the Years Ahead
- 3. Ontario Association of Registered Nursing Assistants (OARNA)
  - i) The Care Connection

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VII. ADDITIONAL RESOURCE MATERIALS AVAILABLE IN THE COLLEGE LIBRARY BOOK SECTION CONTINUED: (title, publisher, edition, date, library call number if applicable)

#### CD-ROM Collection:

- 1. Nursing and the Allied Health (CINAHL)
  - i) CD available from Librarian, Sault College Library

#### VIII. SPECIAL NOTES

Students with special needs (eg: physical limitations, visual and/or hearing impairments, learning disabilities) are encouraged to discuss required accommodations confidentially with the teacher.

Your teacher reserves the right to modify the course as he/she deems necessary to meet the needs of students.